



Alberta **LAW** FOUNDATION

43rd Annual Report 2016

Fiscal Year ended March 31, 2016

MESSAGE FROM THE CHAIR

As I write my last message as Chair of the Alberta Law Foundation I contemplate where we have been and where we are going. I was appointed Chair of the Foundation by Ministerial Order on January 23, 2011. As of this date, I have served in this capacity for more than 2058 days. Looking back over the last 5 years and 7 months, I admit that I feel deep pleasure and satisfaction with the achievements of the Foundation during that time.

Early in my term, the decision was made to transform the Foundation from being a simple grant-making agency to being a leader in the justice sector. I spoke of the Foundation's mission to "lead and support efforts to build a better justice community in Alberta". Over my term, the Foundation has done just that. A strategic plan was developed by the Board to give greater direction and purpose. The Foundation now has increased capacity to get its work done. It has moved from a cumbersome paper-intensive environment to a digital workplace. ALF has also moved from self-administration of its assets to professional investment management. Policies and procedures have been developed and recorded. The Foundation has moved to a permanent new home at the Kahanoff Centre. A well-staffed office now aids the Board in making sound, results-oriented decisions.

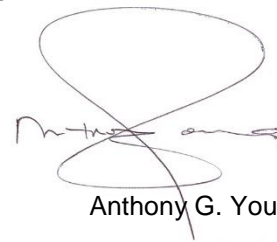
Throughout my tenure, the Foundation has been guided by a committed, skilled and candid group of

community leaders who have left their egos at the door and done everything that they could possibly do to help the Foundation succeed. There has been healthy debate amongst these life-long learners. No one has ever been tempted to coast through their tenure. All have been wonderful and thoughtful contributors to the success of ALF. I am thankful to have worked with every one of them.

The Board has been the wise steward of Foundation resources. They have not squandered the bounty of earlier years. Rather, resources have been deployed in a careful, strategic manner in an attempt to soften the bumps and bruises caused by a volatile Provincial economy. The foresight of the Board has been instrumental in ensuring that ALF has, and will continue to, weather the storm, ensuring success for its many Grantees.

In all, I have had a good time. I have worked with very fine people. Although I am saddened by the fact that it is time for someone else to take the helm, I am buoyed by the fact that the Foundation remains in such good hands.

Thank you.



Anthony G. Young, Q.C.

MESSAGE FROM THE EXECUTIVE DIRECTOR

During 2015-16, the Foundation made substantial headway on its 2014-17 Strategic Plan. Work with community legal clinics continued to build capacity in outcomes evaluation. Sessions were held with providers of public legal education to share successful practices and learn from each other. The Board reviewed a number of its governance practices, adopting a new Code of Conduct, developing role descriptions and undertaking a self-assessment with a view to ensuring directors are fully engaged and that the Foundation is optimizing its use of the valuable skills that each director brings to the Board.

We have seen some changes in staffing at the Foundation over the past year. The creation of a new position responsible for Finance and Administration has allowed the Grants Coordinators and Executive Director to spend more time in dialogue with grantees and other stakeholders to

identify and articulate legal needs in the province and develop or adapt programs in response. Our talented program staff, with input from grantees, have worked to refine the grant application and reporting process, balancing the need for outputs and outcomes data with the need to dedicate sufficient resources to program delivery.

The economic environment over the last several months has posed some challenges, but the ALF Board and Staff are committed to finding ways to continue supporting effective initiatives that advance access to justice in Alberta. I want to express my appreciation to the directors who have served on the Board this past year for their dedication and commitment to the Foundation's vision, and to the staff who have come together as an effective team to move us forward in our mission.

Deborah Duncan

ALF MISSION AND STRATEGIC DIRECTION

The Alberta Law Foundation was created under the Legal Profession Act in 1973. It is governed by an independent board of seven directors, three of whom are appointed by the Minister of Justice & Solicitor General, two by the Law Society of Alberta and two by the Board. The Foundation is the recipient of the interest which financial institutions pay on clients' funds held in Alberta lawyers' pooled trust accounts. This does not include interest paid on specific trust investments held for individual clients. The interest on lawyers' pooled trust accounts ("IOLTA") together with investment and other income of the Foundation is allocated by the Board to organizations engaged in activities which will advance the objects of the Foundation.

To guide its work, in 2014 the Foundation adopted four organizational End statements which serve to align the Foundation's objects with desired outcomes. In the second year of its 2014-17 Strategic Plan, the Foundation has continued to focus on the identification of the most pressing legal needs in the province. It has developed a method for prioritizing programs and projects which demonstrate the greatest impact in meeting those needs and employ resources in the most efficient and effective manner. The expanded staff complement has allowed the Foundation to develop strategies to streamline the grant-making process and to build capacity among grantees to monitor, measure and achieve their program outcomes.

STATUTORY OBJECTS

- i. Legal Research and Law Reform
- ii. Law Libraries
- iii. Public Legal Education
- iv. Native People's Legal Programs, Student Legal Aid Programs and programs of like nature
- v. Contributing to the costs of Legal Aid Alberta (legislated to be 25% of IOLTA received by the Foundation in the previous year)

VISION AND MISSION

Vision

Accessible Justice for All Albertans.

Mission

Lead and support efforts to build a better justice community in Alberta.

ORGANIZATIONAL ENDS AND 2014-17 STRATEGIC PRIORITIES

I. The law and the administration of justice reflect Albertans' current values.

- Engage organizations to develop practical applied research and law reform proposals to meet ALF's Vision and Mission.
- Focus on family law matters and processes.
- Communicate recommendations to appropriate policy and law makers.

II. Albertans are aware of and understand the law and their legal rights and obligations.

- Develop a unified provincial public legal education and information (PLEI) strategy with identification of needs, priorities and best practices.
- Promote collaboration among PLEI providers.
- Implement best practices among PLEI providers.

III. Albertans can effectively exercise their rights under the law.

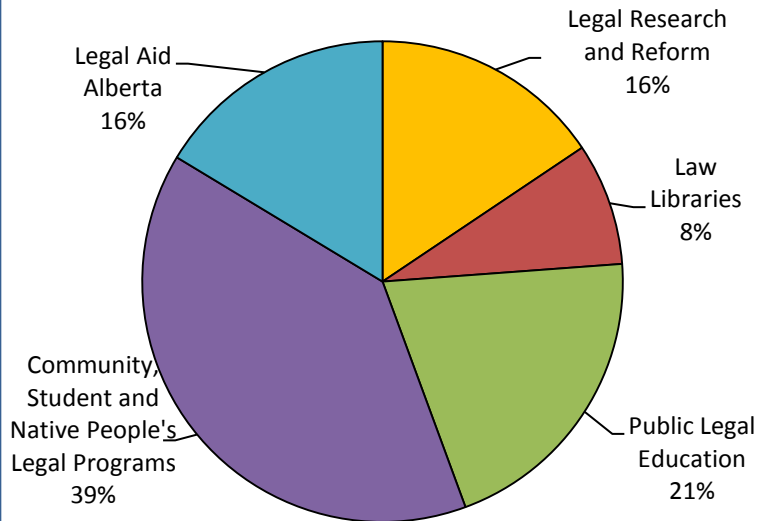
- Build effective capacity among direct legal service providers.
- Engage with groups serving the Aboriginal community to better understand needs and build capacity.
- Promote collaboration among service providers.

IV. The Foundation excels as an organization that identifies and addresses key justice sector issues and concerns.

- Governance
- Grant-making
- Operations

2015-16 YEAR IN REVIEW

2015-16 Funding Allocations



Grants

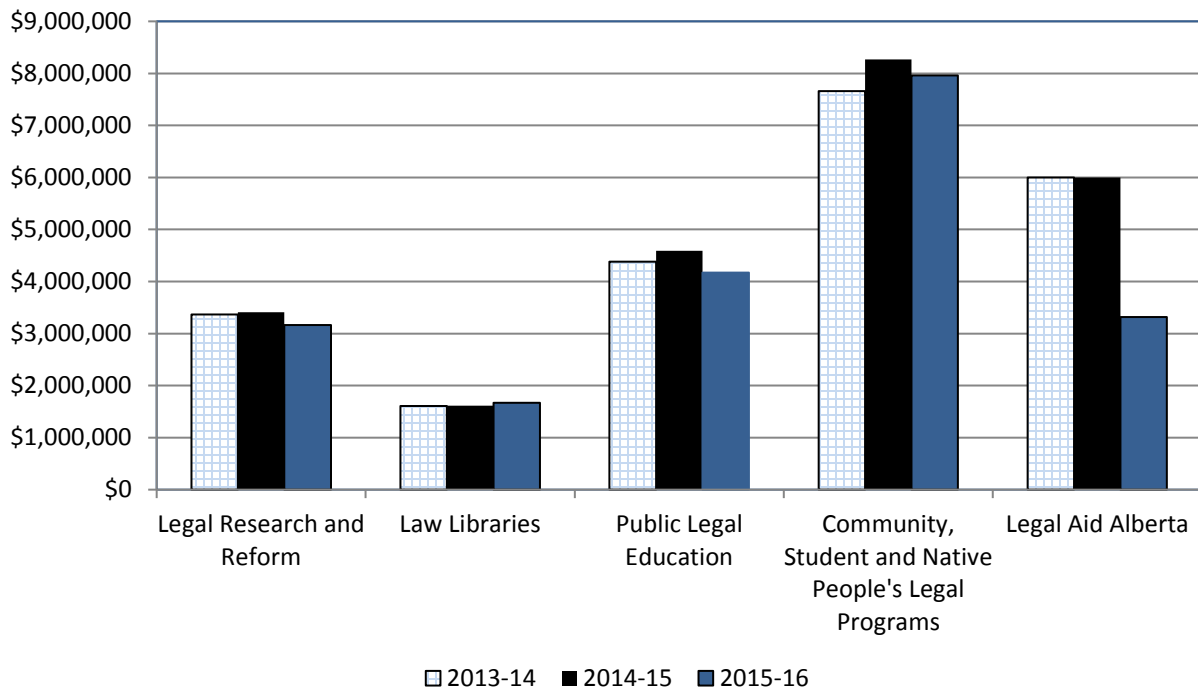
79 applications reviewed
74 applications approved
48 operating grants awarded
26 project grants awarded
\$17 million in grants allocated
\$15 million in operating grants
\$ 2 million in project grants

Legal Aid Contribution

\$3,316,971
 (25% of IOLTA revenue)

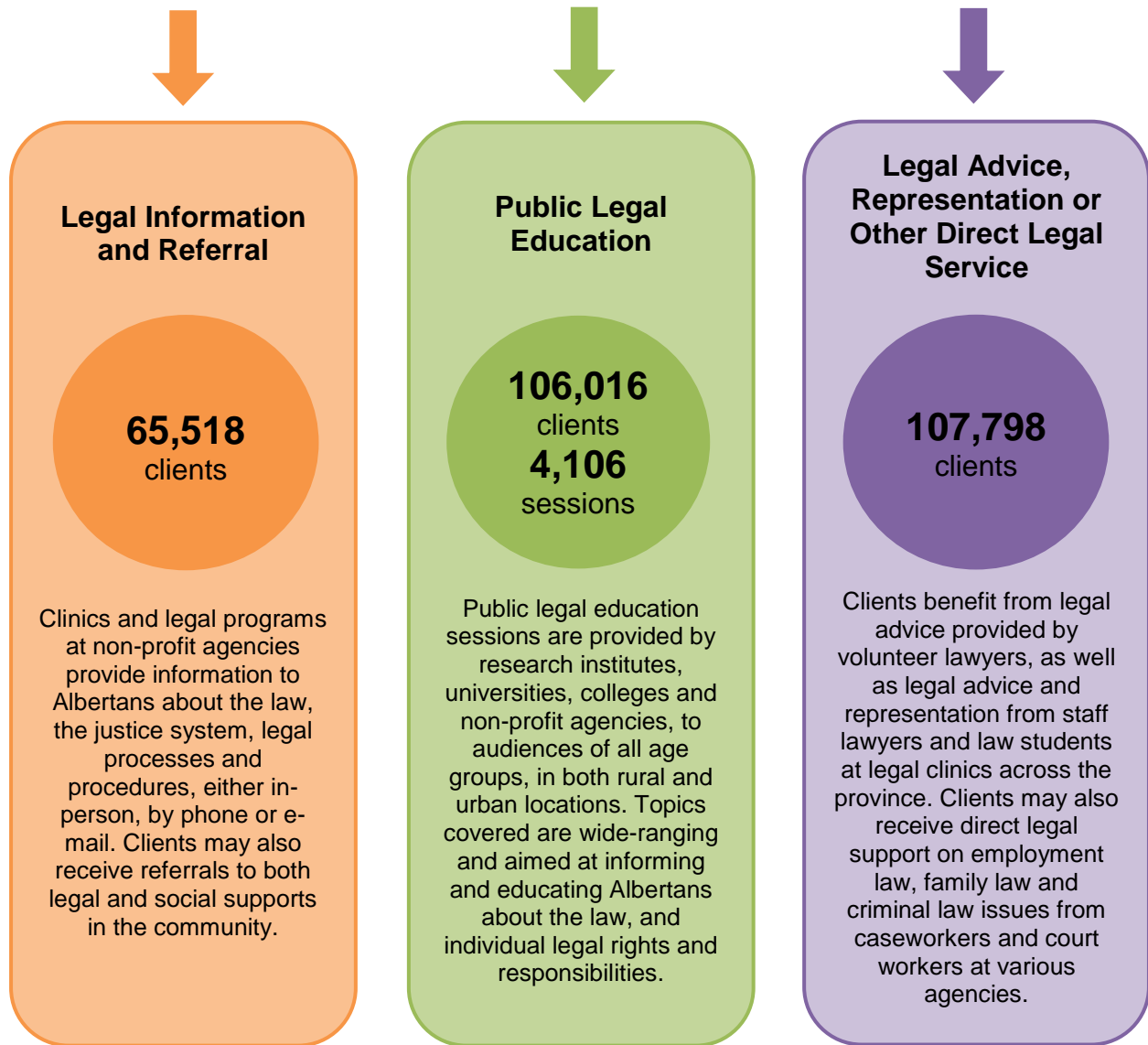
2015-16 FUNDING ALLOCATIONS COMPARED TO PAST YEARS

ALF Funding Allocations 2013-14, 2014-15, 2015-16



2015-16 GRANTEE SERVICE OUTPUTS

In 2015-16, there were
276,332 Service Contacts
at funded organizations including:



Other Programs, Services and Resources

Albertans also benefitted from other programs, services and resources funded by the Foundation including services provided by Legal Aid Alberta; legal research and law reform work produced by centres, institutes and agencies; legal information made available in print, electronic, video and audio formats and accessed through libraries, non-profit agencies or on-line.

GRANTS AWARDED 2015-16

Legal Research and Law Reform

<p>Alberta Civil Liberties Research Centre Legal research and education on civil liberties and human rights</p>	\$689,220	<p>Canadian Research Institute for Law and the Family Legal research, education and publication activities</p>	\$471,077
<p>Alberta Law Reform Institute Research into law and the administration of justice and proposing law reform</p>	\$994,500	<p>Centre for Constitutional Studies Legal research, education and publication activities</p>	\$355,909
<p>Canadian Bar Association, Alberta Legislative Review Officer - assists the Committee to review all bills prior to first reading and summarize bills passing through the Legislature</p>	\$20,000	<p>Environmental Law Centre Legal research, education, information and referral about environmental law</p>	\$372,748
<p>Canadian Institute of Resources Law Legal research, education and publication activities</p>	\$200,000	<p>Pembina Institute for Appropriate Development Research Project on Regulatory Standing</p>	\$60,000

Law Libraries

<p>Joint Library Committee Maintenance of Alberta Law Libraries collections</p>	\$1,669,614
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Public Legal Education

<p>Alberta Legal Information Society Development of a provincial interactive web site to serve as a central access point to legal information in Alberta that will assist Albertans in addressing their legal issues, using guided pathways</p>	\$892,665	<p>Calgary Chinese Community Service Association Law & Advocacy project</p>	\$62,580
<p>Alberta Seventh Step Society Education in the schools about the criminal justice system from the viewpoint of the ex-offender</p>	\$221,300	<p>Calgary Workers' Resource Centre Employment rights, obligations and benefits education program</p>	\$84,707
<p>Alberta Workers' Health Centre Work Plays Program – dramatic presentations to school audiences about Employment and Workplace Health and Safety law</p>	\$200,000	<p>Vulnerable workers support - casework program</p>	\$159,178
<p>Calgary Catholic Immigration Society PLE workshops on immigration, family, employment and criminal law to clients of CCIS and to service providers</p>	\$28,000	<p>Canadian Bar Association, Alberta Law Day 2016 – partial funding for public legal education events held across the province</p>	\$42,000
		<p>Chinook Learning Services, Calgary Provision of public legal education workshops</p>	\$42,000
		<p>Edmonton Public Schools, Metro Continuing Education Provision of public legal education workshops</p>	\$37,101

Elk Island Public Schools, Next Step Continuing Education		Lethbridge College	
Provision of public legal education workshops	\$20,897	Provision of public legal education workshops	\$35,808
Grande Prairie Council for Lifelong Learning		Medicine Hat College	
Provision of public legal education workshops	\$22,498	Provision of public legal education workshops	\$38,000
John Howard Society of Alberta		Mount Royal University Foundation	
CJE program workshops	\$25,628	Scholarships for students pursuing Honours BA, Criminal Justice	\$3,000
Provincial CJE print materials	\$26,602	Portage College	
Calgary John Howard Society		Provision of public legal education workshops	\$105,491
Presentations to school students and community groups about the Youth Criminal Justice Act and the criminal justice system in Canada	\$239,392	Red Deer Public Schools, Community Programs	
Edmonton John Howard Society		Provision of public legal education workshops	\$15,687
Presentations to school students and community groups about the Youth Criminal Justice Act and the criminal justice system in Canada	\$197,290	University of Alberta, Faculty of Law	
Lethbridge John Howard Society		Undergraduate Bursaries	\$272,000
Presentations to school students and community groups about the Youth Criminal Justice Act and the criminal justice system in Canada	\$170,808	Undergraduate Awards	\$20,000
Medicine Hat John Howard Society		University of Calgary, Faculty of Law, Environmental Law Society	
Presentations to school students and community groups about the Youth Criminal Justice Act and the criminal justice system in Canada	\$85,195	Canadian Association of Environmental Law Societies (CAELS) Conference	\$2,500
John Howard Society of Red Deer		University of Calgary, Faculty of Law	
Presentations to school students and community groups about the Youth Criminal Justice Act and the criminal justice system in Canada	\$91,977	Undergraduate Bursaries	\$160,000
John Howard Society of Grande Prairie		University of Calgary, Faculty of Law, Voices in Law	
Presentations to school students and community groups about the Youth Criminal Justice Act and the criminal justice system in Canada	\$204,937	Speakers Series	\$22,100
Legal Resource Centre of Alberta Ltd. (Centre for Public Legal Education Alberta)			
Print and web-based public legal education and information resources; legal referrals and presentations to the public; and training for intermediaries	\$631,620		
Evaluation Consultant Project	\$10,000		

Community, Student and Native People's Legal Programs

Airdire & District Victims Assistance Society		Edmonton Community Legal Centre <i>(continued)</i>	
Court Support Assistant	\$25,000	Grande Prairie Legal Guidance (volunteer lawyer clinic services, information and referral)	\$65,427
Calgary Legal Guidance		Family Law Project (PLE; volunteer lawyer services, follow-up legal advice and representation, information and referral)	\$77,889
Volunteer lawyer clinic services; follow-up legal advice and representation; public legal education, information and referral; Homeless Outreach program; related administration costs	\$2,234,455	Family Law Booklets printing project	\$8,000
Aboriginal Articling Student project	\$26,509	Elizabeth Fry Society of Calgary	
Medicine Hat Legal Help Centre Project	\$73,340	Calgary Adult and Youth Court program – information, guidance referral and support to persons in Provincial and Youth Court; Community Awareness Program for Immigrants	\$291,111
Calgary Women's Emergency Shelter Association		Satellite Court Expansion Projects	\$93,439
Provision of legal information, assistance and referral	\$149,034	Elizabeth Fry Society of Edmonton	
Camrose & District Victim Services Society		Edmonton Adult Court Program - Information, guidance, referral and support to persons in Edmonton Provincial Court	\$76,313
Court Support Assistant	\$15,938	Edmonton Youth Court Program – Information, guidance, referral and support to persons in Edmonton Youth and Family Court	\$98,045
Central Alberta Legal Clinic Foundation		Volunteer lawyer clinic at the Edmonton Institution for Women	\$15,793
Volunteer lawyer clinic services; follow-up legal advice and representation; public legal education, information and referral; related administration costs	\$444,458	Satellite Court Program in St Albert, Stony Plain and Morinville	\$71,039
Capital Equipment project	\$14,771	Satellite Court Program in Fort Saskatchewan and Sherwood Park	\$75,604
Central Alberta Women's Outreach Society		Satellite Court Project in Wetaskiwin, Camrose and Ponoka	\$84,359
Legal information, assistance and referral in Red Deer and area	\$136,262	Satellite Court Project in Red Deer	\$56,202
Children's Legal & Educational Resource Centre		Foothills Regional Victim Services Association	
Legal support, services and legal education for children and youth	\$172,798	Court Support Assistant	\$30,000
Crowsnest Pass Women's Resource and Crisis Centre		Lethbridge Legal Guidance	
Legal information, support and referral services	\$18,000	Volunteer lawyer clinic services; follow-up legal advice and representation; public legal education, information and referral; related administration costs	\$367,172
Edmonton Community Legal Centre			
Volunteer lawyer clinic services; follow-up legal advice and representation; public legal education, information and referral; related administration costs	\$1,426,466		

<i>Native Counselling Services of Alberta</i>		<i>University of Alberta, Faculty of Law, Aboriginal Law Students Association</i>	
BearPaw Media Productions	\$338,445	Speakers Series	\$6,630
BearPaw Legal Education and Resource Centre	\$347,997	<i>University of Calgary, Faculty of Law, Pro Bono Students Canada</i>	
Capital Equipment Project	\$21,277	Funding for student coordination of volunteer programs	\$32,100
<i>Pro Bono Law Alberta</i>		Capital Equipment Project	\$990
Partial funding of operations costs to assist delivery of pro bono legal services	\$222,783	<i>University of Saskatchewan, Native Law Centre</i>	
<i>Student Legal Assistance, University of Calgary</i>		Partial funding of the legal research and education program	\$20,000
Provision of legal information and assistance to the community by law students	\$386,427	<i>Women's Centre of Calgary</i>	
<i>Student Legal Services of Edmonton, University of Alberta</i>		Legal Clinic Volunteer Coordinator	\$38,121
Provision of legal information and assistance to the community by law students, including Pro Bono Students Canada at the University of Alberta	\$401,272		

2015-16 FINANCIAL RESULTS

IOLTA Revenue

The Foundation's revenue from interest on lawyers' pooled trust accounts is dependent on two main factors: the balance of funds held in lawyers' pooled trust accounts, and the prime rate of interest. In 2015-16, revenue from IOLTA was \$13.3 million, a reduction of \$5.9 million or approximately 31% compared to the previous year. This decline was not unexpected considering that, first, there were two reductions in the prime rate of interest over the course of 2015-16. Secondly, there was a general slowdown in economic activity in Alberta in 2015-16 which impacts the number and value of transactions processed through lawyers' trust accounts.

Total Revenue

Although investment and other revenue amounted to \$4.7 million in 2015-16, the Foundation's total revenue of \$18 million was down \$6.9 million, or 28%, compared to 2014-15.

Legal Aid Allocation

The 2015-16 allocation to Legal Aid Alberta was \$3,316,971 or 25% of the Foundation's IOLTA revenue, as required under the Legal Profession Act. No top-up amount was allocated to Legal Aid Alberta in 2015-16, as had been done over the previous five years. Total contributions by the Foundation to Legal Aid Alberta between 1991 and 2016 amount to almost \$105 million.

Grant Allocations

Grant allocations for programs and projects conducted by non-profit grantees were maintained at a level close to the prior year, totalling \$17 million in 2015-16 compared to \$17.9 million in 2014-15.

As a result, the Foundation incurred an operating loss of \$3.3 million and an overall net loss of \$7.4 million, after taking into account unrealized losses on investments. The shortfall has been met by drawing on Foundation reserves.

Detailed financial information for fiscal 2015-16 is provided on the final pages of this report.

FISCAL OUTLOOK FOR 2016-17

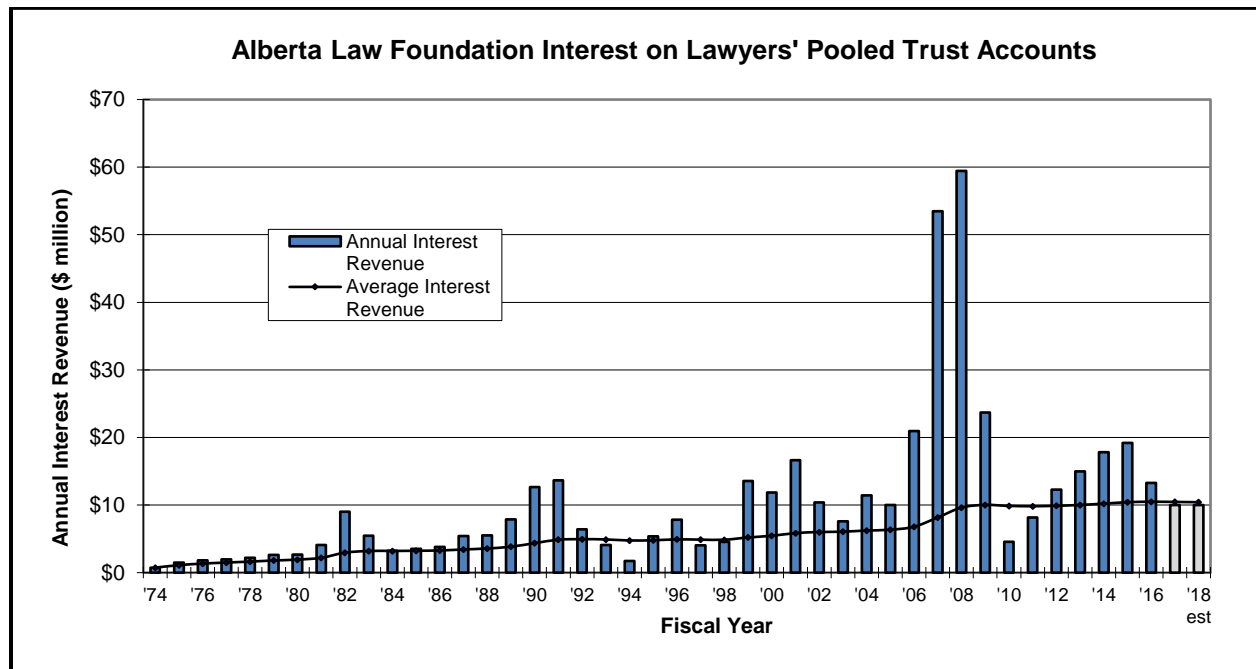
Recognizing that the economic slowdown experienced in 2015-16 could be expected to persist for a number of years, in November 2015 and again in March 2016, the Foundation Board reviewed its revenue forecast for the next three to five years. With continuing reductions in average trust balances and no expectation of an interest rate increase, IOLTA revenue is forecast to be about \$10 million in 2016-17 and likely the same for a few years beyond that. This amount is only about half of the amount of IOLTA revenue received by the Foundation just two years ago, in 2014-15. However, the amount of \$10 million also happens to be the same as the average amount of annual IOLTA revenue received by the Foundation since inception, as illustrated in the graph, below. Grantees were immediately apprised of the forecast for 2016-17 and encouraged to exercise appropriate restraint in spending for the remainder of 2015-16 and in budgeting for the future.

In the meantime, the Foundation has also been reviewing its portfolio of grants with a view to bringing the level of grant allocations more in line with expected revenue by the year 2020. Reserves accumulated in earlier years will enable the Foundation to make this transition on a gradual basis.

The Board has undertaken a grant prioritization process to identify programs and projects that are most closely aligned with the Foundation's objects and priorities, and which demonstrate the greatest impact at a reasonable cost. The portfolio review also has involved ascertaining where there may be overlaps in services or alternative funding solutions for certain programs.

It is expected that there will be reductions in the amounts of certain grants over the next few years and the possible elimination of funding for certain other programs. Grantees that may be adversely affected by grant reductions are being provided advance notice of several months or years in some cases, and will be allocated appropriate support in the interim to facilitate a transition to other funding sources or modified program plans.

The Foundation's priority for the next year will continue to be the support of programs that provide direct legal services to vulnerable individuals. This may even include enhancement of funding for certain programs that are considered vital to the Foundation's mission and are demonstrating a positive impact on the lives of Albertans by helping them deal with their legal issues.



ALBERTA LAW FOUNDATION

Statement of Financial Position

March 31, 2016, with comparative information for 2015

	2016	2015
Assets		
Current assets:		
Cash	\$ 953,406	\$ 363,949
Investments (note 2)	1,963,265	4,560,937
Rent security deposit	6,416	6,416
Accrued interest - bank accounts	1,592	3,396
Interest receivable:		
Lawyers' pooled trust accounts (note 1(b))	956,345	1,383,798
Receivable for investments sold	2,000,000	-
	5,881,024	6,318,496
Investments (note 2)	84,271,785	94,933,333
	\$ 90,152,809	\$ 101,251,829
Liabilities and Net Assets		
Current liabilities:		
Deferred revenue (note 3)	\$ 204,539	\$ 491,846
Accounts payable and accrued liabilities	80,084	81,109
Grants payable (note 6)	14,775,487	15,482,774
Payable to Legal Aid Alberta (note 7)	3,316,971	6,000,000
	18,377,081	22,055,729
Net assets:		
Grant stabilization fund	44,971,731	45,433,389
Strategic reserve fund	25,116,677	26,009,342
Unrestricted	1,687,320	7,753,369
	71,775,728	79,196,100
Commitments (note 8)		
	\$ 90,152,809	\$ 101,251,829

A complete copy of the audited financial statements, including the notes and the auditor's report, is available on the ALF web site:
www.albertalawfoundation.org

ALBERTA LAW FOUNDATION

Statement of Operations

Year ended March 31, 2016, with comparative information for 2015

	2016	2015
Revenues:		
Interest earned on lawyers' pooled trust accounts	\$ 13,267,884	\$ 19,208,402
Investment Income (note 2)	4,251,202	5,049,934
Income recognized from deferred revenue (note 3)	290,000	380,000
Undisbursable trust balances from Law Society of Alberta	154,293	180,929
	<u>17,963,379</u>	<u>24,819,265</u>
Expenses:		
Salaries	526,583	507,588
Investment advisory fee	221,204	231,678
Contract fees	100,671	57,470
Rent and parking	75,271	73,036
Board travel and meetings	56,764	55,410
Professional fees	24,806	24,755
Insurance	24,105	23,994
General administration	24,123	21,393
Computing / Web Services	31,713	17,498
	<u>1,085,240</u>	<u>1,012,822</u>
Allocation to Legal Aid Alberta (note 7)	3,316,971	6,000,000
Project payments related to deferred revenue (note 3)	290,000	380,000
Excess of revenues over expenses before grant allocations	<u>13,271,168</u>	<u>17,426,443</u>
Deduct:		
Project grant allocations (note 6)	1,976,918	2,734,083
Program grant allocations (note 6)	14,990,577	15,144,463
Total grant allocations	<u>16,967,495</u>	<u>17,878,546</u>
Add:		
Grant refunds (note 4)	388,440	375,083
Allocations withdrawn (notes 4 and 6)	36,411	26,340
	<u>424,851</u>	<u>401,423</u>
Net Grant Allocations:	<u>16,542,644</u>	<u>17,477,123</u>
Deficiency of revenues over expenses before unrealized (loss) gain on investments	(3,271,476)	(50,680)
Change in unrealized (loss) gain on investments	(4,148,896)	2,521,081
(Deficiency) surplus of revenues over expenses	<u>\$ (7,420,372)</u>	<u>\$ 2,470,401</u>

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ALBERTA LAW FOUNDATION

Statement of Changes in Net Assets

Year ended March 31, 2016, with comparative information for 2015

	Unrestricted	Grant Stabilization Fund	Strategic Reserve Fund	2016 Total	2015 Total
Balance, beginning of year	\$ 7,753,369	\$ 45,433,389	\$ 26,009,342	\$ 79,196,100	\$ 76,725,699
(Deficiency) surplus of revenue over expenses	(7,420,372)	-	-	(7,420,372)	2,470,401
Internally designated transfers (note 5)	892,665	-	(892,665)	-	-
Internally designated transfers (note 5)	461,658	(461,658)	-	-	-
Balance, end of year	\$ 1,687,320	\$ 44,971,731	\$ 25,116,677	\$ 71,775,728	\$ 79,196,100

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ALBERTA LAW FOUNDATION

Statement of Cash Flows

Year ended March 31, 2016, with comparative information for 2015

	2016	2015
Cash provided by (used in):		
Operations:		
(Deficiency) surplus of revenue over expenses	\$ (7,420,372)	\$ 2,470,401
Items not involving cash:		
Change in unrealized gain/loss on investments	4,148,896	(2,251,081)
Net realized gain on sale of investments	(77,265)	(566,274)
Changes in non-cash working capital:		
Accounts payable and accrued liabilities	(1,025)	1,460
Grants payable	(707,287)	915,654
Funds held in trust payable	-	(20,731)
Deferred revenue	(287,307)	(372,251)
Payable to Legal Aid Alberta	(2,683,029)	-
Interest receivable - lawyers' pooled trust accounts	427,453	267,392
Accrued Interest - bank accounts	1,804	(1,638)
Receivable for investments sold	(2,000,000)	-
	(8,598,132)	172,932
Investments:		
Purchase of investments	(9,495,263)	(19,767,108)
Proceeds from disposal of investments	16,085,180	22,266,291
Decrease in cash held for deferred revenue	287,065	371,735
Decrease (increase) in cash held for investments	2,310,607	(2,888,329)
	9,187,589	(17,411)
Increase in cash	589,457	155,521
Cash, beginning of year	363,949	208,428
Cash, end of year	\$ 953,406	\$ 363,949

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BOARD OF DIRECTORS

- Anthony G. Young, Q.C., Chair (Calgary)
- Barry R. Gardiner, FCPA, FCA (Edmonton)
- Thomas G. Rothwell, B.A., LL.B. (Edmonton)
- Stephanie L. Dobson, B.A., J.D. (Lloydminster)
- Gregory D. M. Stirling, Q.C. (Calgary)
- Brian LeMessurier, M.Ed. (Athabasca) (appointment expired May 2015)
- Verlyne Christensen, M.Sc. (Calgary) (resigned February 2016)

STAFF

Deborah Duncan – Executive Director
Tara Laponsee – Director of Finance & Administration
Patricia Cameron – Program Coordinator
Janet Kerrigan – Grants Coordinator
Michelle Bickley – Grants Coordinator
Diana Porter – Administrative Assistant

COMMITTEES

- Finance, Audit & Risk Management
- Governance
- Human Resources

NEW LOCATION

Kahanoff Centre
#980, 105 - 12 Avenue SE
Calgary, AB T2G 1A1

Alberta **LAW** FOUNDATION

#980, 105 - 12 Avenue SE
Calgary, AB T2G 1A1

Tel: 403-264-4701

www.albertalawfoundation.org
